

Environmental Policy

1. Our Environmental Commitment

At SCAFFALL, we recognize our responsibility to protect the environment and are committed to conducting our operations in a manner that minimizes our ecological impact.

We strive to integrate environmental management into all aspects of our activities — including sourcing, procurement, logistics, and distribution.

We believe that environmental protection goes hand in hand with business sustainability and long-term performance.

2. Our Environmental Objectives

We commit to:

- **Complying with all applicable environmental laws and regulations** relevant to our operations
- **Preventing pollution** and reducing the environmental footprint of our activities
- Promoting the **efficient use of resources**, such as energy, fuel, packaging, and materials
- Implementing proper **waste management and recycling** practices in all offices and warehouses
- **Evaluating and controlling environmental risks** linked to our suppliers and logistics partners
- Raising **awareness and accountability among employees and subcontractors**
- Continuously **improving our environmental performance** through measurable targets and regular reviews

3. Responsibilities and Leadership

Environmental protection is a shared responsibility across all functions.

Each department is expected to apply environmentally responsible practices in its scope of work.

The General Manager ensures that:

- The environmental policy is implemented and respected at all levels
- Environmental performance is reviewed periodically
- Training, communication and awareness tools are deployed
- Environmental objectives are integrated into strategic planning

4. Communication and Review

This policy is communicated to all internal and external stakeholders and is available upon request.

It is reviewed annually during the Management Review to ensure its continued suitability, relevance, and effectiveness.

Approved by:

Jean-Marc MOUTENOT
General Manager
SCAFALL ANGOLA Lda.
Luanda, 18 October 2025

